

# Safeguarding and Protecting Young People in Netball Policy

Shan Netball Training Academy is committed to safeguarding and promoting the welfare of all children and young people. We recognize our duty of care and ensure that our safeguarding practices align with statutory responsibilities, government guidance, and best practices set by England Netball. The well-being and safety of children are our top priorities in all circumstances.

## Our Commitment

We are dedicated to ensuring that, regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation, or socio-economic background, all children:

- Have a safe, positive, and enjoyable experience at Shan Netball Training Academy in a child-centred environment.
  - Are protected from abuse and harm while participating in netball activities or outside of them.
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## Our Safeguarding Policy

As part of our safeguarding commitment, Shan Netball Training Academy will:

- Prioritize the safety and well-being of all children and young people.
  - Ensure that all individuals understand their roles and responsibilities in safeguarding and receive appropriate training to recognize, identify, and respond to signs of abuse or other concerns.
  - Require all staff and volunteers to report any safeguarding concerns to the Club Safeguarding Team.
  - Act promptly and appropriately when dealing with reports of abuse or poor practices.
  - Maintain and securely store accurate records of all safeguarding concerns.
  - Prevent the employment or deployment of unsuitable individuals.
  - Implement robust safeguarding policies and procedures.
  - Work in close partnership with children, parents/guardians, and relevant organizations to review and improve child protection measures.
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## Responsibilities

- This policy applies to all members, parents/guardians, staff, volunteers, and participants.
- Everyone involved in Shan Netball Training Academy has a shared responsibility to uphold safeguarding measures.

- Compliance with this policy is mandatory. Failure to adhere to safeguarding procedures may result in disciplinary action, including dismissal or exclusion from the organization.
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### **Monitoring and Review**

This policy will be reviewed annually after its development and then every three years or sooner in the following circumstances:

- Changes in legislation or government guidance.
- Requirements from the Local Safeguarding Children Board, UK Sport, Home Country Sports Councils, or England Netball.
- Significant events or changes that impact safeguarding practices.

Shan Netball Training Academy remains committed to creating a safe and inclusive environment where all children and young people can enjoy netball with confidence and security.